



Confederation of Indian Industry

# 24<sup>th</sup> CII Circle Competition

## 25-26 February 2026 : Virtual Competition



### CALL FOR PAPERS

The continued support to the new initiative of Circle Competition is well appreciated and this support encourages us to move forward with the **24<sup>th</sup> Circle Competition on 25-26 February 2026**, Virtual platform. The Success of TPM and Cross functional revolves around the involvement of circles in all the improvement activities and thus it is very important to groom and motivate the circle members and leaders. The objectives are set keeping this in mind. The circle encompasses the whole organizational hierarchy from top management through middle management to the front line. Or in other words, the Bottom-Up approach.

**The objectives of the competition are:**

- Strengthen the Circle Concept amongst Indian Industry
- Facilitate the Circles to operate Autonomously within their term of reference by providing a platform for the exchange of good and useful information.
- Change the thought process of circle members as knowledge enhancement happens.
- Recognize the best Circle and reward them.

Case studies can be submitted under 2 Groups.

**Group A – TPM Circles &**

**Group B – Cross Functional teams/ Quality circles**

### Group A – TPM Circles.

**TPM Circle competition would have 6 categories as per the details given below:**

Category	Presentation time
TPM Circle – JH activities	9 minutes
TPM Circle – KK activities	9 minutes
TPM Circle – PM activities	9 minutes
TPM Circle – QM activities	9 minutes
TPM Circle – Office activities	9 minutes
TPM Circle – SHE activities (Safety, Health & Environment)	9 minutes

## **Group B – Cross Functional Circles.**

**Cross Functional Circle competition would have 6 categories as per the details given below:**

Category	Presentation time
Cross Functional – <b>Productivity improvement</b>	9 minutes
Cross Functional – <b>Quality improvement</b>	9 minutes
Cross Functional – <b>Cost reduction activities</b>	9 minutes
Cross Functional – <b>Delivery improvement</b>	9 minutes
Cross Functional – <b>Morale improvement</b>	9 minutes
Cross Functional – <b>Safety, Health, and Environment improvement</b>	9 minutes

**The companies can nominate their best circles with a maximum of 3 members per Circle.**

As the competition is open for Shopfloor, Maintenance, Quality and Office side circles, we request members to nominate circles from these areas.

### **Some of the suggested criteria points to be included for Group A TPM Circle Competition:**

1. Linkage with factory KMI, Pillar KPI and TPM Circle objectives
2. Method of conducting circle meetings
3. Benchmark and target setting
4. Sequence of planning of improvement  
– daily, weekly, monthly etc.,
5. Explaining the key Kaizens
6. OPLs, MP Sheets, Know-why sheets, Good to see things, etc.
7. Pillar specific tools used in the circle
8. Total Kaizen summary
9. Results – adherence to the target and cost savings

### **Some of the suggested criteria points to be included for Group B Cross Functional Circle:**

1. Selection of Problem or improvement – relevant to the functional area
2. Selection criteria and methodology in both quantitative and qualitative.
3. Objective to be defined with measurable target time and linkage into company objectives.
4. Activity chart on team members responsibility for each activity.
5. Selection of innovation ideas – Define selection criteria, evaluate ideas, prioritize ideas and select projects for improvement.
6. Development of solutions and implementation
7. Checking and verification of implemented actions.
8. Standardization and Recurrence prevention
9. Benefits and learning from the case study
10. Project summary and quality of presentation.

### **Criteria:**

The presentation can be done in English or Hindi, **Preferably English**. Presenters should be from the circle members.

### **Evaluation:**

1. 100% weightage from Jury scoring

<b>Evaluation Criteria for Group A</b>	<b>Evaluation Criteria for Group B</b>
1. Linkage to the KPI – 10%	1. Selection of Problem or improvement – 10%
2. Plan for the KAI – 20%	2. Definition of Problem or improvement – 20%
3. Pillar specific Tools used – 10%	3. Selection of methodology and members responsibility of each activity – 10%
4. Pillar methodology – 10%	4. Selection of innovation ideas – 10%
5. Kaizen levels – 10%	5. Development of solution and implementation – 10%
6. Participation – 10%	6. Verification / Check – 10%
7. Results – loss reduction – 10%	7. Standardization and Reoccurrence prevention – 10%
8. Result – cost reduction – 10%	8. Benefits – both tangible and intangible – 10%
9. Best Practices – 10%	9. Project summary and Quality of presentation – 10%

Please rush your Entries and nominations to receive on or before **17<sup>th</sup> February 2026** to [sudarsan@ciin.in](mailto:sudarsan@ciin.in).

Look forward to meeting you and your team virtually at the Competition.

**Yours Sincerely,**

**Abdul Wadood,**  
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